

# **MINUTES OF THE CCFA REP COUNCIL MEETING ON**

**November 18, 2019**

**Room BEB - 204 from 12:30 p.m. to 1:50 p.m.**

## **REPS ATTENDING FROM THE FOLLOWING FACULTY GROUPS:**

### **FULL-TIME COMMUNICATION STUDIES**

Jo Alvarez (Term expires 5/31/2021), Present

### **FULL-TIME ENGLISH**

Daniel Keener (Term expires 5/31/2020), Present

### **FULL-TIME ASL, CHINESE, SPANISH, ESL**

Vacant

### **FULL-TIME ACCOUNTING, ADMIN/CRIM JUSTICE, BUS/OFFICE TECH, BUSINESS ADMIN, CIS**

Steve Siedschlag (Term expires 5/31/2020), Absent

### **FULL-TIME MATH**

Vacant

### **FULL-TIME BIOLOGICAL SCIENCES**

Shannon Jessen (Term expires 5/31/2021), Present via teleconference

### **FULL-TIME ASTRONOMY, CHEMISTRY, GEOGRAPHY, GEOLOGY/EARTH SCIENCE, PHYSICS**

Mark Padilla (Term expires 5/31/2020), Absent

### **FULL-TIME ANTHROPOLOGY, POLITICAL SCIENCE, SOCIOLOGY**

Kevin Cameron (Term expires 5/31/2020), Present

### **FULL-TIME PSYCHOLOGY, ECONOMICS, CHILD DEVELOPMENT**

Angela Sadowski (Term expires 5/31/2021), Absent

### **FULL-TIME HISTORY, PHILOSOPHY, EDUCATION**

Tim Greene (Term expires 5/31/2021), Absent

### **FULL-TIME ART, ART HISTORY**

Pamela Valfer (Term expires 5/31/2021), Absent

### **FULL-TIME BROADCASTING, CINEMA, DANCE, MUSIC, PHOTOGRAPHY, THEATER**

Sheila Malone (Term expires 5/31/2020), Present

### **FULL-TIME ADN, LVN, CAN; DENTAL TECH, PHARMACY TECH, RADIOLOGICAL TECH, GERONTOLOGY**

Rachel Arciniega (Term expires 5/31/2020), Present

FULL-TIME INSTRUCTIONAL SUPPORT, LIBRARY, FSC  
Mellanie Reeve (Term expires 5/31/2020), Present via teleconference

FULL-TIME COUNSELING  
Vacant

FULL-TIME DPS, EOPS, CAREER DEVELOPMENT  
Kristen Burlison (Term expires 5/31/2020), Present

FULL-TIME AERO TECH, AUTO TECH, INDUSTRIAL ELEC, FIRE TECH, HOTEL AND FOOD  
SERVICE  
Bruce Osburn (Term expires 5/31/2021), Present

FULL-TIME KINESIOLOGY, NUTRITION, AND ATHLETICS  
Jeff Harlow (Term expires 5/31/2021), Present

PART-TIME SOCIAL SCIENCE  
Luke Gunderson (Term expires 5/31/2020), Present

PART-TIME BEHAVIORAL SCIENCE  
Carolyn Ward (Term expires 5/31/2021), Present via teleconference

PART-TIME MATHEMATICS  
Kevin Baccari (Term expires 5/31/2020), Absent

PART-TIME PHYSICAL AND LIFE SCIENCE  
Vacant

PART-TIME KNA, COUNSELING, LIBRARY, INSTRUCTIONAL SUPPORT  
Vacant

PART-TIME HEALTH SCIENCES AND STUDENT HEALTH CENTER  
Vacant

PART-TIME ENGLISH  
Kelley Lyons (Term expires 5/31/2020), Present via teleconference

PART-TIME OTHER LANGUAGE ARTS AND VISUAL/PERFORMING ARTS  
Kathryn Wood (Term expires 5/31/2021), Present via teleconference

PART-TIME BAT AND CTE  
Jay Scott (Term expires 5/31/2020), Present via teleconference

CHINO SITE REPRESENTATIVE  
Vacant

FONTANA SITE REPRESENTATIVE

Sean Connelly (Term expires 5/31/2020), Present via teleconference

LGBTQ+ REPRESENTATIVE

Sheila Malone (Term expires 5/31/2020), Present

GENDER EQUITY REPRESENTATIVE

Vacant

HUMAN RIGHTS REPRESENTATIVE

Vacant

**OFFICERS/COMMITTEE CHAIRS**

PRESIDENT

Jonathan Ausubel, x6937, term expires 5/31/2021, Present

VICE PRESIDENT

Rod Elsdon, x6434, term expires 5/31/2020, Present

SECRETARY

Emily Avila, x6417, term expires 5/31/2020, Present

TREASURER

Diana Cosand, x6410, term expires 5/31/2020, Present

MEMBERSHIP CHAIR

Luke Gunderson (Term expires 5/31/2020), Present

Kevin Baccari (Term expires 5/31/2020), Absent

GRIEVANCE OFFICERS

Jonathan Ausubel (6937), Present

Bruce Osburn (6862), Present

Naomi McCool (6267), Absent

PAC CHAIR

Marlene Soto (Term expires 5/31/2020), Absent

PAC TREASURER

Cynthia Parker (Term expires 5/31/2020), Absent

**NEGOTIATORS**

Monica Carter (Term expires 5/31/2019), Present

Jo Alvarez (Term expires 5/31/2020), Present

Bret McMurrin (Term expires 5/31/2021), Present

Shelley Eckvahl – Alternate negotiator (ratification), Absent

**GUESTS**

### **Call to order**

The meeting was called to order at 12:37 pm.

### **Approval of minutes:** November 4, 2019 (Handout)

Representative Ward moved to approve the minutes, Representative Harlow seconded the motion. The motion carried.

### **Approval of agenda**

The agenda was approved with additions.

### **Officers' Reports**

President: Jon Ausubel

Schools and Communities First with Robin Devitt

Robin Devitt discussed CTA's Schools & Communities First Initiative and passed out petitions and informed Rep Council of the process for completing them. It is imperative that all directions printed on the petitions be followed precisely, as the Secretary of State can disregard any petition that contains any individual error. For example, one signatories' mistake on the form can cause all signatures to be thrown out.

Vice President: Rod Elsdon

Nothing to Report

Secretary: Emily Avila

Secretary Avila reported that she represented CCFA at the last governing board meeting, and attended the FON work group last Friday.

Treasurer: Diana Cosand

Treasurer Cosand reported the account balances, and listed checks written since last meeting. She encourages faculty to write her name on any financial correspondence through campus mail.

### **Committee Reports**

Bargaining: Jo Alvarez, Monica Carter, and Bret McMurrin

By-law group— Bret McMurrin (chair), Kevin Baccari, Diana Cosand, Rod Elsdon, Vince Nobile, Marlene Soto

Calendar: Rod Elsdon and Rachel Arciniega

Dual Enrollment committee—Jon Ausubel and Erik Jacobson

Elections: Kevin Baccari (chair), Alif Wardak, and vacant

Ted Jenkins as Full-Time Math Representative

Evaluations Forms Committee: Kevin Cameron and Erik Jacobson  
Nothing to report

Equity Team: Sheila Malone, vacant, and vacant

Grievance Committee: Jon Ausubel, Naomi McCool, and Bruce Osburn - PT assignment, office hours, and tier processes (monitor); personnel files (advisory).

Health and Safety Committee: Bret McMurrin

Labor, Management Committee: Monica Carter, Shelley Eckvahl and Jon Ausubel - Ed Code 87482.5; AND Clinical evaluation; CAT meeting dates; electronic student evals; Dual Enrollment; Online FLEX/professional development; PT assignment, office hours, and tier processes; Online office hours; timeliness of employment contracts; PT availability form.

Membership: Kevin Baccari & Luke Gunderson (co-chairs)

Membership Stats for Fall 2019:

204 CCFA Members / 247 FTF employed = 82.5% rate

146 CCFA Members / 1,046 PTF employed = 13.9% rate

New Members:

0 FTF:

0 PTF:

### **STRS workshop:**

Monday, Nov 25, 1-3pm, HS-133 for faculty who plan to retire in the next ten years.

Membership Committee would like to survey part-time faculty to learn some basic statistics such as normal load, how long they have taught at the college, etc. We would like Rep Council's approval to do so.

PAC: Marlene Soto PAC (Chair), Bret McMurrin, and Cynthia Parker (Treasurer)

Sixteen-week calendar task force—Jo Alvarez & Mellanie Reeve  
Compressed Calendar Study (Google Drive)

### **Old Business**

Turning Point MOU

Representative Osburn moved to approve the MOU, Representative Keener seconded the motion.

Discussion followed regarding the type of pay rate that is appropriate. Vice President Elsdon made a motion to amend the MOU to replace the current training rate with a rate of \$50/hour.

Representative Cameron seconded the motion to amend the motion. The motion to amend the motion passed. The original motion carried.

Bargaining Support teams:

Communications— Pak Tang, Bruce Osburn, Kevin Cameron

Survey—Rod Elsdon, Luke Gunderson, Carol Hutte, Angela Sadowski, Melissa DiLorenzo

Research—Marlene Cianchetti, Jeff Laguna, Jean Oh

## **New Business**

1. By-laws update—First reading (Google Drive; handout)
2. Prioritization process (Google Drive; handout) (**action item**)
3. Negotiations Ground Rules (Google Drive; handout) (**action item**)
4. Negotiations Guidelines (Google Drive; handout) (**action item**)

## **Floor Items**

## **Adjournment**

Next Meeting – December 2

## **2019-2020 CCFA/CCA/CTA/NEA Calendar**

11/18 CCFA Rep Council

11/20 Chaffey College Governing Board meeting

12/2 CCFA Rep Council

12/6-7 "Hunter" conference, SCU Long Beach

12/12 Chaffey College Governing Board meeting

12/13-15 CTA GLBT Issues Conference, Hilton, San Francisco

1/17-19 CTA Issues Conference, Tropicana, Las Vegas

1/20 Service Center One Dinner #2 (Tuesday)

1/23 Chaffey College Governing Board meeting

1/24-26 CTA State Council, Westin Bonaventure, Los Angeles

1/27 CCFA Rep Council

2/7-9 CCA Winter Conference, Doubletree, San Diego

2/10 CCFA Rep Council

2/24 CCFA Rep Council

2/25 Service Center One Presidents Mtg. #3 & Cord. Bargaining #2 (Azusa)

2/27 Chaffey College Governing Board meeting

2/28-3/1 CTA Equity & Human Rights Conference

3/3 Election Day

3/9 CCFA Rep Council

3/11 Service Center One Dinner #3 & COAT

3/13-15 CTA Good Teaching Conference South, Hyatt, Garden Grove

3/23 CCFA Rep Council

3/26 Chaffey College Governing Board meeting

3/27-29 CTA State Council, Westin Bonaventure, Los Angeles

3/31 Cesar Chavez Day

4/6 CCFA Rep Council

4/15 Service Center One Presidents Meeting #4

4/20 CCFA Rep Council

4/23 Chaffey College Governing Board meeting

4/24-26 CCA Spring Conference, Hilton, Irvine

5/4 CCFA Rep Council

5/13 Service Center One WHO Awards

5/21 Service Center One Dinner #4 (Thursday)

5/21 Chaffey College Commencement

5/25 SCONE Coordinated Bargaining #3

5/28 Chaffey College Governing Board meeting

6/5-7 CTA State Council, Westin Bonaventure, Los Angeles

6/25 Chaffey College Governing Board meeting

7/1-6 NEA Representative Assembly, Atlanta

7/16-19 CTA Presidents' Conference, Fairmont, San Jose

7/26-30 CTA Summer Institute, UCLA