

MINUTES OF THE CCFA REP COUNCIL MEETING ON
March 20, 2017
BEB 204, 12:30 p.m. to 2 p.m.

REPS ATTENDING FROM THE FOLLOWING SCHOOLS:

1. ADJUNCT FACULTY

- a) Luke Gunderson, present
- b) Manar Hijaz, present

2. BUSINESS & APPLIED TECHNOLOGY

- a) Steve Siedschlag, absent
- b) Bruce Osburn, present

3. COLLEGE & STUDENT SERVICES

- a) Wendy Whitney, present
- b) Karina Jabalera, absent

4. HEALTH SCIENCES

- a) Sandra Clay, present
- b) Rachel Arciniega, present

5. LANGUAGE ARTS

- a) Sean Connelly, present via teleconference
- b) Stephen Calebotta, present

6. INSTRUCTIONAL SUPPORT

- a) Greg Creel (CCFA Negotiator), present
- b) Vacant

7. MATHEMATICS & SCIENCE

- a) Wafa Yazigi, present
- b) Rod Elsdon (CCFA Negotiator), present

8. PAC AT-LARGE

- a) Vacant

9. SOCIAL & BEHAVIORAL SCIENCES

- a) Kevin Cameron, present
- b) Vince Nobile, present

10. VISUAL, PERFORMING, & COMMUNICATION ARTS

- a) Erik Jacobson, present
- b) Cynde Balent, present

VISITOR(S):

Susan Hardie, Human Resources Director
Sue Herman, Nursing/CCFA Negotiator

OFFICERS/COMMITTEE CHAIRS:

- 1. **PRESIDENT:** Bret McMurrin (652-6268), present
Social and Behavioral Sciences
- 2. **VICE PRESIDENT:** Rod Elsdon, present
Mathematics and Science
- 3. **SECRETARY:** Paula Snyder, present
Social and Behavioral Sciences
- 4. **TREASURER:** Diana Cosand, present
Mathematics and Science
- 5. **MEMBERSHIP CHAIR:** Jonathan Ausubel, present
Language Arts
- 6. **GRIEVANCE OFFICERS:** Jonathan Ausubel (652-6937), present
Language Arts

Paula Snyder (652-6276), present
Social and Behavioral Sciences
- 7. **PAC CHAIR:** Marlene Soto, present
Health Sciences
- 8. **PAC TREASURER:** Cynthia Parker, absent
Social and Behavioral Sciences

I. Call to order

President McMurrin called the Representative Council to order at 12:35 p.m.

II. Approval of minutes: February 27, 2017

The February 27 minutes will be sent to the Representative Council at a later date.

III. President's Report

A. Chaffey's "Retirement Workshops"

Recently, Kim Mascarenas (Payroll) announced via Chaffey.edu e-mail two retirement planning workshops to be held at the Rancho campus. These workshops will be conducted by private entities, not Chaffey College. Chaffey College is merely hosting these workshops in order to meet IRS requirements. Participants should be aware that the presenters will most likely try to sell them financial products at a date after the "workshop."

B. CTA Election Requirements

After review, CCFA's elections procedures have been found to align with the California Teachers Association's requirements.

C. California Schools Employee Benefits Association/Anthem

The District has proposed a move to the California Public Employees' Retirement System (CalPERS) health plan from the California Schools Employee Benefits Association (CSEBA). CalPERS has three Preferred Provider Organization (PPO) plans and seven Health Maintenance Organization (HMO) plans. The premiums for the PPO plan options are markedly lower than the current Anthem Blue Cross PPO plan. Susan Hardie, Director of Human Resources, is present at the Representative Council meeting to answer questions. During a vigorous discussion, which consumed most of the meeting, Director Hardie responded to all questions and concerns reasonably.

Representative Osburn moved to change our health care plan to CalPERS absent any compelling reason brought to a CCFA representative. The motion was seconded by Representative Elsdon. The motion carried with three abstentions.

Summary of health plan costs on CCFA.US:

<http://ccfa.us/docs/CurrentPlans.pdf>

<http://ccfa.us/docs/NewPlans.pdf>

<http://ccfa.us/docs/CalPERS-Health.pdf>

D. CCA Conference April 21-23 Manhattan Beach

Six delegates from Chaffey College may attend the Community College Association's Spring Conference. Interested parties should contact President McMurrin.

E. By-laws updated on the z-drive and on CCFA.US

F. Other

It is anticipated that all unions in the public sector will be required to comply

with the Labor-Management Reporting and Disclosure Act (1959). In the past, this Act impacted unions that represented private entities, not public. The Act will require the maintenance of union documents and the retention of receipts for all expenses, for example. No action is required of CCFA at this time.

IV. Officers' Reports

A. Treasurer: Diana Cosand

Treasurer Cosand reported the balances in CCFA accounts. She wrote a check to Membership Chair Ausubel in the amount of \$372.40 for postage, etc. However, as Membership Chair Ausubel was awarded a grant from the California Teachers Association (CTA) for membership activities, Treasurer Cosand has already received a check from CTA in said amount to cover his expenses.

B. Membership Chair: Jon Ausubel

C. Negotiators: Sue Herman, Greg Creel, Rod Elsdon and Shelly Eckvahl
Negotiations continue.

D. Grievance Committee: Jon Ausubel, Paula Snyder and Bret McMurrin

V. Committee Reports

A. Calendar Committee: Stephen Calebotta and Rod Elsdon – 16 week semesters
Representative Elsdon has presented the Representative Council with a few options for 16-week semesters from area colleges (i.e., Mt. San Antonio College and Riverside City College). Some colleges include a spring break or winter intersession. Representative Elsdon has produced a questionnaire and would like permission to survey Chaffey faculty on their views of this possible change. The Representative Council has reviewed the survey questions and offered revisions.

B. PAC: Marlene Soto PAC Chair

C. Health and Safety Committee: Katherine Wilson

D. Evaluations Forms Committee: Bret McMurrin and Erik Jacobson

E. Labor, Management Committee: Greg Creel, Shelley Eckvahl and Bret McMurrin –
correct load calculations, MOU for 18.9.2, Scheduling for Fontana and Chino and
Grievance filing

F. Election Committee: Rod Elsdon - 2017 Positions

VI. Old Business:

A. Speech: Time, Place and Manner Board Policy and Procedure

B. Dual Enrollment

C. Readers' Group

President McMurrin has read the list of faculty who will be readers for the current cycle of negotiations. A few readers are yet to be identified.

VII. New Business:

A. Results of the Load Fact Finding Workgroup

B. Conditions at the Fontana Campus

VIII. Floor Items:

IX. Adjournment: Next Meeting – April 3, 2017

President McMurrin adjourned the Representative Council at 2:06 p.m.