

MINUTES OF THE CCFA REP COUNCIL MEETING ON

January 27, 2020

Room BEB - 204 from 12:30 p.m. to 1:50 p.m.

REPS ATTENDING FROM THE FOLLOWING FACULTY GROUPS:

FULL-TIME COMMUNICATION STUDIES

Jo Alvarez (Term expires 5/31/2021), Present

FULL-TIME ENGLISH

Daniel Keener (Term expires 5/31/2020), Present

FULL-TIME ASL, CHINESE, SPANISH, ESL

Vacant

FULL-TIME ACCOUNTING, ADMIN/CRIM JUSTICE, BUS/OFFICE TECH, BUSINESS ADMIN, CIS

Steve Siedschlag (Term expires 5/31/2020), Absent

FULL-TIME MATH

Ted Jenkins (Term expires 5/31/2021), Absent

FULL-TIME BIOLOGICAL SCIENCES

Shannon Jessen (Term expires 5/31/2021), Present via teleconference

FULL-TIME ASTRONOMY, CHEMISTRY, GEOGRAPHY, GEOLOGY/EARTH SCIENCE, PHYSICS

Mark Padilla (Term expires 5/31/2020), Absent

FULL-TIME ANTHROPOLOGY, POLITICAL SCIENCE, SOCIOLOGY

Kevin Cameron (Term expires 5/31/2020), Absent

FULL-TIME PSYCHOLOGY, ECONOMICS, CHILD DEVELOPMENT

Angela Sadowski (Term expires 5/31/2021), Absent

FULL-TIME HISTORY, PHILOSOPHY, EDUCATION

Tim Greene (Term expires 5/31/2021), Absent

FULL-TIME ART, ART HISTORY

Pamela Valfer (Term expires 5/31/2021), Present via teleconference

FULL-TIME BROADCASTING, CINEMA, DANCE, MUSIC, PHOTOGRAPHY, THEATER

Sheila Malone (Term expires 5/31/2020), Present

FULL-TIME ADN, LVN, CAN; DENTAL TECH, PHARMACY TECH, RADIOLOGICAL TECH, GERONTOLOGY

Rachel Arciniega (Term expires 5/31/2020), Absent; on leave

FULL-TIME INSTRUCTIONAL SUPPORT, LIBRARY, FSC

Mellanie Reeve (Term expires 5/31/2020), Present

FULL-TIME COUNSELING

Vacant

FULL-TIME DPS, EOPS, CAREER DEVELOPMENT

Kristen Burlison (Term expires 5/31/2020), Present

FULL-TIME AERO TECH, AUTO TECH, INDUSTRIAL ELEC, FIRE TECH, HOTEL AND
FOOD SERVICE

Bruce Osburn (Term expires 5/31/2021), Present

FULL-TIME KINESIOLOGY, NUTRITION, AND ATHLETICS

Jeff Harlow (Term expires 5/31/2021), Present

PART-TIME SOCIAL SCIENCE

Luke Gunderson (Term expires 5/31/2020), Present

PART-TIME BEHAVIORAL SCIENCE

Carolyn Ward (Term expires 5/31/2021), Present via teleconference

PART-TIME MATHEMATICS

Kevin Baccari (Term expires 5/31/2020), Present via teleconference

PART-TIME PHYSICAL AND LIFE SCIENCE

Vacant

PART-TIME KNA, COUNSELING, LIBRARY, INSTRUCTIONAL SUPPORT

Vacant

PART-TIME HEALTH SCIENCES AND STUDENT HEALTH CENTER

Vacant

PART-TIME ENGLISH

Kelley Lyons (Term expires 5/31/2020), Present via teleconference

PART-TIME OTHER LANGUAGE ARTS AND VISUAL/PERFORMING ARTS

Kathryn Wood (Term expires 5/31/2021), Present via teleconference

PART-TIME BAT AND CTE

Jay Scott (Term expires 5/31/2020), Present via teleconference

CHINO SITE REPRESENTATIVE

Vacant

FONTANA SITE REPRESENTATIVE

Sean Connelly (Term expires 5/31/2020), Present via teleconference

LGBTQ+ REPRESENTATIVE

Sheila Malone (Term expires 5/31/2020), Present

GENDER EQUITY REPRESENTATIVE

Vacant

HUMAN RIGHTS REPRESENTATIVE

Vacant

OFFICERS/COMMITTEE CHAIRS

PRESIDENT

Jonathan Ausubel, x6937, term expires 5/31/2021, Present

VICE PRESIDENT

Rod Elsdon, x6434, term expires 5/31/2020, Present

SECRETARY

Vacant

TREASURER

Diana Cosand, x6410, term expires 5/31/2020, Present

MEMBERSHIP CHAIR

Luke Gunderson (Term expires 5/31/2020), Present

GRIEVANCE OFFICERS

Bruce Osburn (x6862), Present

Naomi McCool (x6267), Present

Vacant

PAC CHAIR

Marlene Soto (Term expires 5/31/2020), Present

PAC TREASURER

Cynthia Parker (Term expires 5/31/2020), Absent

NEGOTIATORS

Monica Carter (Term expires 5/31/2019), Present

Jo Alvarez (Term expires 5/31/2020), Present

Bret McMurrin (Term expires 5/31/2021), Present

Shelley Eckvahl – Alternate negotiator (ratification), Absent

GUESTS Christine Lively

Call to order

The meeting was called to order at 12:35 pm.

Approval of minutes: December 2, 2019 (Handout)

Representative Osburn moved to approve the minutes as amended. Representative Keener seconded the motion. The motion carried unanimously.

Approval of agenda

President Ausubel moved to consider the action items first in the agenda. The Agenda was approved without objection.

IV. Officers' Reports

A. President: Jon Ausubel

- i. At last Thursday's Governing Board meeting the CCFA report emphasized the many ripple effects of the technical failures at the start of the semester; President Ausubel emphasized that, whatever else has been or will be done to address the roots of repeated failure, it is essential that the College develop a "plan b" so that should one system fail, the others will remain available.
- ii. Included on this week's Google Drive are summary notes of December's President's Cabinet as well as President Ausubel's written reports on the Hunter conference on collective bargaining in higher ed and on the CTA LGBTQ+ Conference, which he attended with Sheila Malone. President Ausubel further reported that he and Marlene Soto attends the January 21 CTA Service Center One Council, and which Terry Miles (Citrus College) reported on the work that has been done on K8-14 Dual Enrollment by the districts and by the local associations.
- iii. President Ausubel put the following CCA Winter Conference Delegate nominations forward: Jackie Boboye, Baron Brown, Kristen Burluson, Issa Jraisat, Naomi McCool, & Bruce Osburn. Representative Gunderson moved to approve these delegates. Representative Malone seconded the motion. The Motion passed unanimously.
- iv. Nomination of Kathy Galipeau as Chino Site Representative. President Ausubel motioned to approve this nomination. Representative Osburn seconded the motion. The Motion passed unanimously.
- v. Nomination of Kristen Burluson as Grievance Officer. President Ausubel motioned to approve this nomination. Vice President Elsdon seconded the motion. The Motion passed unanimously.
- vi. President Ausubel clarified with HR that full-time faculty on reduced workload may work over their approved reduction; falling under a reduced load causes many problems, though.
- vii. Any faculty who takes unpaid leave need not "make up" the time missed; if leave with pay deduction is "made up," all lost compensation must be restored.

- viii. The results of the December 19, 2019 full-time seniority lottery appear on the Google Drive as part of the complete academic employee seniority list. All new hires have been notified of the results.
 - ix. Two documents related to the successfully-revamped faculty prioritization process are included on the Google Drive, including this year's prioritization list of twenty positions. It is unlikely that more than a handful of full-time positions will be flown this year since the District is well over its full-time obligation.
- B. Vice President: Rod Elsdon – No report.
 - C. Secretary: vacant – No report
 - D. Treasurer: Diana Cosand
 - i. Treasurer Cosand reported CCFA's account balances and that CCFA's federal and state taxes are completed and submitted. CCFA wrote checks to President Ausubel for \$33.38 for a Senate President lunch and \$15 for a SCONE opportunity drawing.
 - ii. Budget update. The Representative Council reviewed its current and previous years' budgets.

V. Committee Reports

- A. Bargaining: Jo Alvarez, Monica Carter, and Bret McMurrin
The Bargaining Committee reported that negotiations are going well. The Committee asked the Representative Council for guidance on some specific articles in the Contract and what Rep Council's goals are for those articles. The Committee reminds full-time faculty to complete the office space survey (distributed via email last week) and that the District is planning new buildings that could include shared office space.
- B. By-law group: Bret McMurrin (chair), Kevin Baccari, Diana Cosand, Rod Elsdon, Vince Nobile, and Marlene Soto
- C. Calendar: Rod Elsdon and Rachel Arciniega
- D. Dual Enrollment committee: Jon Ausubel and Erik Jacobson
- E. Elections: Kevin Baccari (chair), Alif Wardak, and vacant
 - i. The nomination period for the vacant Secretary Officer position ended 1/19/2020; there was only one nomination: Victoria Tulacro. Representative Gunderson motioned to forego a general election and confirm Victoria Tulacro winner by acclamation. Representative Harlow seconded the motion. The Motioned passed unanimously.
 - ii. There is still a vacant spot in the Elections Committee; as three officer and a number of Rep seats are up and a proposed contract may be up for election this spring, help is needed. Questions can be directed to Kevin Baccari, CCFA Elections Committee Chair.
- F. Evaluations Forms Committee: Kevin Cameron and Erik Jacobson
- G. Equity Team: Sheila Malone, vacant, and vacant
- H. Grievance Committee: Naomi McCool and Bruce Osburn— "waiver," noise in PS buildings, Success Guides, PT assignment, office hours, and tier processes (monitor)
- I. Health and Safety Committee: Bret McMurrin
- J. Labor, Management Committee: Monica Carter, Shelley Eckvahl and Jon Ausubel – Reduced workload; leave with deduction; Ed Code 87482.5; electronic student evals;

timeliness of employment contracts; Dual Enrollment; course scheduling; Online orientations and FLEX/professional development; PT assignment, office hours, and tier processes; Online office hours; PT availability form.

K. Membership: Luke Gunderson (chair)

Membership Chair Gunderson reported the current membership numbers

204 CCFA Members / 247 FTF employed = 82.5% Membership rate

145 CCFA Members / 853 PTF employed = 16.9% Membership rate

Two new part-time faculty have joined: Angelica Baccari (Math), and Levi Miller (Criminal Justice).

STRS workshops for faculty in the early stage of their career will be held on Thursday, February 13, 12-2pm in AD-151.

L. PAC: Marlene Soto PAC (Chair), Bret McMurrin, and Cynthia Parker (Treasurer)

a. March 3 Governing Board election update

b. Candidate Interview Committee. PAC endorsement committee nominees:

Full-time classroom faculty: Jeff Harlow (KNA)

Part-time classroom faculty: Carolyn Ward (SBS)

Full-time student support faculty: none

Part-time student support faculty: none

Fontana faculty: Pam Valfer (VPA)

Chino faculty: Shannon Jessen (M/S)

CTE faculty: none

Rep Council accepted this list without objection. The Representative Council members will pass potential interview questions on to PAC Chair Marlene Soto.

The PAC will make endorsement recommendations to the Representative

Council, and the Representative Council will decide on the final endorsement.

M. Sixteen-week calendar task force: Jo Alvarez & Mellanie Reeve. The task force will meet about every two weeks and will make a final recommendation before spring break.

VI. Old Business

A. Turning Point MOU

B. Schools & Communities First petitions/voter registration drive. President Ausubel suggested that CCFA run a refreshment station on February 12 and 13, 2020 to help acquire the signatures of registered voters for the Schools & Communities First initiative. Representative Keener volunteered for February 12. Any other interested faculty should contact President Ausubel as soon as possible.

C. Bargaining Support teams:

i. Communications— Pak Tang, Bruce Osburn, Kevin Cameron

ii. Survey—Rod Elsdon, Luke Gunderson, Carol Hutte, Angela Sadowski, Melissa DiLorenzo

iii. Research—Marlene Cianchetti, Jeff Laguna, Jean Oh

VII. New Business

A. Governor's proposed budget

VIII. Floor Items

A. There was conversation that the new faculty scheduling system looks very problematic and possibly violates the Faculty Contract. CCFA will bring this problem to the Labor Management Committee later today.

IX. Adjournment: President Ausubel adjourned the meeting at 1:54pm. Next Meeting: February 10, 2020

X. CCFA Calendar (Partial)

2019-2020 CCFA/CCA/CTA/NEA Calendar

	CCFA events	CCA events	CTA events	NEA/Other events
2/7-9	CCA Winter Conference, Doubletree, San Diego			
2/10	CCFA Rep Council			
2/24	CCFA Rep Council			
2/25	Service Center One Presidents Mtg. #3 & Cord. Bargaining #2 (Azusa)			
2/27	Chaffey College Governing Board meeting			
2/28-3/1	CTA Equity & Human Rights Conference			
3/3	Election Day			
3/9	CCFA Rep Council			
3/11	Service Center One Dinner #3 & COAT			
3/13-15	CTA Good Teaching Conference South, Hyatt, Garden Grove			
3/23	CCFA Rep Council			
3/26	Chaffey College Governing Board meeting			
3/27-29	CTA State Council, Westin Bonaventure, Los Angeles			
3/31	Cesar Chavez Day			
4/6	CCFA Rep Council			
4/15	Service Center One Presidents Meeting #4			
4/20	CCFA Rep Council			
4/23	Chaffey College Governing Board meeting			
4/24-26	CCA Spring Conference, Hilton, Irvine			
5/4	CCFA Rep Council			
5/13	Service Center One WHO Awards			
5/21	Service Center One Dinner #4 (Thursday)			
5/21	Chaffey College Commencement			
5/25	SCONE Coordinated Bargaining #3			
5/28	Chaffey College Governing Board meeting			
6/5-7	CTA State Council, Westin Bonaventure, Los Angeles			
6/25	Chaffey College Governing Board meeting			
7/1-6	NEA Representative Assembly, Atlanta			
7/16-19	CTA Presidents' Conference, Fairmont, San Jose			
7/26-30	CTA Summer Institute, U			