

MINUTES OF THE CCFA REP COUNCIL MEETING ON
February 25, 2019
Room BEB - 204 from 12:30 p.m. to 1:50 p.m.

REPS ATTENDING FROM THE FOLLOWING FACULTY GROUPS:

- 1. PART-TIME FACULTY**
 - a. Kevin Baccari, Absent
 - b. Carolyn Ward, Absent
- 2. BUSINESS, APPLIED TECHNOLOGY & HOSPITALITY MANAGEMENT**
 - a. Steve Siedschlag, Absent
 - b. Bruce Osburn, Absent
- 3. COUNSELING, EOPS, DPS, KINESIOLOGY, & NUTRITION**
 - a. Kristen Burleson, Present
 - b. Jeff Harlow, Present
- 4. HEALTH SCIENCES**
 - a. Rachel Arciniega, Present
 - b. Marlene Soto, Present via teleconference
- 5. LANGUAGE ARTS**
 - a. Sean Connelly, Present via teleconference
 - b. Daniel Keener, Present
- 6. INSTRUCTIONAL SUPPORT & LIBRARY SERVICES**
 - a. Greg Creel, Absent
 - b. Mellanie Reeve, Absent
- 7. MATHEMATICS & SCIENCE**
 - a. Mark Padilla, Absent
 - b. Brad Hughes, Present
- 8. PAC AT-LARGE**
 - a. Bret McMurrin, Present
- 9. SOCIAL & BEHAVIORAL SCIENCES**
 - a. Kevin Cameron, Present
 - b. Vince Nobile, Present
- 10. VISUAL & PERFORMING ARTS, INTERIOR DESIGN & FASHION DESIGN**
 - a. Erik Jacobson, Absent
 - b. Sheila Malone, Present

EQUITY TEAM REPRESENTATIVES:

- 1. HUMAN RIGHTS**
 - a. Deana Hernandez, Present via teleconference
- 2. LGBTQ+**
 - a. Sheila Malone, Present
- 3. WOMEN'S ISSUES**
 - a. Rose Ann Osmanian, Absent

CHINO SITE REPRESENTATIVE:

1. Robin Ikeda, Present via teleconference

FONTANA SITE REPRESENTATIVE:

2. Ava Nguyen, Present via teleconference

OFFICERS/COMMITTEE CHAIRS:

1. **PRESIDENT:** Jonathan Ausubel (652-6937), Present
2. **VICE PRESIDENT:** Rod Elsdon (652-6434), Present
3. **SECRETARY:** Emily Avila (652-6417), Present
4. **TREASURER:** Diana Cosand (652-6410), Present
5. **MEMBERSHIP CHAIR:** Luke Gunderson, Present
6. **GRIEVANCE OFFICERS:** Jonathan Ausubel (652-6937), Present
Bruce Osburn (652-6862), Absent
Naomi McCool (652-6267), Present
7. **PAC CHAIR:** Marlene Soto, Absent
8. **PAC TREASURER:** Cynthia Parker, Absent

NEGOTIATORS: Monica Carter, Present
Jo Alvarez, Present
Bret McMurrin, Present

ALTERNATE NEGOTIATOR: *Vacant*

GUESTS: Daniel Kern, Philosophy

Office	Name	Term Expire
President*	Jon Ausubel	5/31/2019
Vice President*	Rod Elsdon	5/31/2020
Secretary*	Emily Avila	5/31/2020
Treasurer*	Diana Cosand	5/31/2020
Membership Chair	Luke Gunderson	5/31/2020
PAC Chair	Marlene Soto	5/31/2019
PAC Treasurer	Cynthia Parker	5/31/2019
PAC At-Large	Bret McMurrin	5/31/2019
Grievance Officer	Naomi McCool	5/31/2020
Grievance Officer	Bruce Osburn	5/31/2019
Negotiator	Monica Carter	5/31/2019
Negotiator	Jo Alvarez	5/31/2020
Negotiator	Bret McMurrin	5/31/2021
Alternate Negotiator	<i>Vacant</i>	Ratification

Visit <http://www.cdfa.us/> for more information on CCFA

LGBTQ+ Representative	Sheila Malone	5/31/2019
Women's Issues Representative	Rose Ann Osmanian	5/31/2019
Human Rights Representative	Deana Hernandez	5/31/2019
BAT&HM Representative*	Bruce Osburn	5/31/2019
BAT&HM Representative*	Steve Siedschlag	5/31/2020
C&KNA Representative*	Jeff Harlow	5/31/2019
C&KNA Representative*	Kristen Burlison	5/31/2020
Chino Site Representative	Robin Ikeda	5/31/2019
Fontana Site Representative	Ava Nguyen	5/31/2019
HS Representative*	Rachel Arciniega	5/31/2019
HS Representative*	Marlene Soto	5/31/2019
IS&LS Representative*	Greg Creel	5/31/2019
IS&LS Representative*	Mellanie Reeve	5/31/2020
LA Representative*	Daniel Keener	5/31/2020
LA Representative*	Sean Connelly	5/31/2019
M&S Representative*	Mark Padilla	5/31/2019
M&S Representative*	Brad Hughes	5/31/2020
Part-time Representative*	Kevin Baccari	5/31/2020
Part-time Representative*	Carolyn Ward	5/31/2019
S&BS Representative*	Kevin Cameron	5/31/2020
S&BS Representative*	Vince Nobile	5/31/2019
V&PA Representative*	Sheila Malone	5/31/2020
V&PA Representative*	Erik Jacobson	5/31/2019

* 22 voting representatives Quorum = 12

Call to order

President Ausubel called the Representative council to order at 12:35pm

Approval of minutes: Feb 11, 2019

The minutes were approved as amended.

Approval of agenda

The agenda was approved.

Officers' Reports

President: Jon Ausubel

President Ausubel reported that Robin Devitt will be joining Rep Council on March 11 to discuss various ways to proceed with by-laws revision.

At Presidents Cabinet on February 19, a number of important items arose

- Commencement will be on May 23 at Citizens Bank Arena, starting at 4 PM
- 40 additional staff parking spots will be added to the North lot near Language Arts prior to Spring Break
- Several important District policies and procedures will be coming up for review through the shared governance process
 - Speech: Time, Place, and Manner (BP & AP) will be on the agenda for approval at the February Governing Board meeting

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- Campus Security and Access (AP) and Sexual and other Assaults (BP) have undergone a first reading
- Distance Education (AP), Hiring Process (BP & AP), and Smoking on campus (AP) are all in the pipeline for review.
- Faculty are encouraged to review all BP's and AP's under review online at https://www.chaffey.edu/policies/under_review.shtml
- Jim Fillpot assured President Ausubel that CCFA will be invited to have representation in stakeholders' review of all policies and procedures.

President Ausubel reported that fewer than the maximum number of sabbaticals have been approved for 2019-2020 because of Senate's review process—Once submitted and accepted by Senate, sabbatical proposals cannot be modified without further review.

Cynde Balent has expressed interest in serving as a CCFA local delegate to NEA's Representative Assembly this summer. Other CCFA members interested in attending should contact President Ausubel directly.

Baron Brown was unable to attend Council at the CCA Winter Conference due to health reasons; because of this, CCA may not reimburse his expenses. Should CCA decline reimbursement, Baron has requested that CCFA reimburse his expenses. Representative Malone moved to reimburse his expenses if CCA does not. Representative Nobile seconded the motion. It was appreciated that Baron wrote a report for the council. It was recommended that this be adopted as a practice for the future. The motion carried.

CTA Service Center One will hold its next Council on March 6, 4:00-7:30pm. President Ausubel invited reps to attend. Marlene Soto expressed interest. Accordingly, President Ausubel motioned that Rep Council approve \$24 to Scone for each rep. Representative Cameron seconded the motion. The motion carried.

Vice President: Rod Elsdon

Vice President Elsdon reported that there are 2 positions to be put on the ballot this March.

Secretary: Emily Avila

Nothing to report

Treasurer: Diana Cosand

Treasurer Cosand reported the balances in the accounts and checks written since the last meeting.

Committee Reports

Bargaining: Jo Alvarez, Monica Carter, and Bret McMurrin

Monica Carter will be the chief negotiator. President Ausubel will notify the district.

By-law group: Cynde Balent, Rod Elsdon, Manar Hijaz, Bret McMurrin, Vince Nobile, & Marlene Soto

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Calendar: Rod Elsdon and Rachel Arciniega
Nothing to report

Dual Enrollment committee: Jon Ausubel and Erik Jacobson
The Dual Enrollment Committee reported that the next meeting will be occurring soon.

Elections: Kevin Baccari, Brad Hughes (chair), and Alif Wardak
It was agreed that a call for nominations for president and alternate negotiator would go out March 8. The election would run March 25-29, and the election results would be certified in the April meeting. Vice President Elsdon will assist school representatives in holding school elections for representatives where terms are ending.

Evaluations Forms Committee: Kevin Cameron and Erik Jacobson
Nothing to report

Equity Team: Deanna Hernandez, Sheila Malone, Rose Ann Osmanian
Representative Malone reminded the council that February is Black History Month.
Representative Hernandez announced that the next non-violence workshop by Rev. James Lawson is March 23.

Grievance Committee: Jon Ausubel, Naomi McCool, and Bruce Osburn— PTF assignment amounts (monitor); HS investigation; advisory board requirements (monitor); equating of release time; personnel files (advisory); 30-minute lunch (monitor)
President Ausubel reported that currently, the district is agreeing that faculty are trusted to conduct breaks as they see fit.

Health and Safety Committee: Bret McMurrin
Negotiator McMurrin reported that the next meeting will be on Thursday.

Labor, Management Committee: Monica Carter, Shelley Eckvahl and Jon Ausubel – EOE in third-level interviews; Flex booklet; class cancellation best practices; "subbing" lists; DPS Roster info; FSC compensation for FT on service days, 30-minute lunch breaks in 5+ hour classes; equitability of selection for PD opportunities; key fobs/workspace access; business card content; staff parking

In regards to cold classrooms, it was reported that the central plant will be capped off at a certain point because so many leaks keep forming. Individual heating units will be installed on individual buildings. No timelines have been developed yet.

Representative Harlow reported that there is no hot water in the restrooms/showers in the gym.

President Ausubel reported that the district has also said that the third-level interviews will now have an EOE person present. It was asked if the third level interviews are even allowed under the current [AP 7120 Recruitment and Selection](#). First and second level are described. The third level interview only references classified and management – NOT faculty. President Ausubel will ask if anyone has ever gone through the third level interview and was not hired.

Membership: Luke Gunderson/Kevin Baccari
The Membership Committee reported the membership statistics for Spring 2019
207 CCFA members/250 FTF employed = 82% membership rate

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133 CCFA members/853 PTF employed = 15% membership rate

No new members have joined since the last Rep Council meeting, but CCFA lost 10 Adjunct members who were not re-employed for Spring.

STRS Workshop: Thursday, March 7, 2-4pm, SS-103. Workshop will be dedicated to discussing Pension 2, STRS' market investment tool which collects much lower fees than most private investment companies.

PAC: Marlene Soto PAC (Chair), Bret McMurrin, and Cynthia Parker (Treasurer)
Nothing to report

Sixteen-week calendar task force: Jo Alvarez & Mellanie Reeve
Nothing to report. Negotiator Alvarez will check with faculty senate and President Ausubel will ask in Labor, Management to make sure that everyone is on the same page.

Old Business

CCFA "regrouping"

Representatives were asked to review proposed groupings list. It was proposed that SBS simply get more reps rather than be broken up into three groups. There was discussion regarding the diversity of the PTF group. President Ausubel asked that representatives review the proposed list before the next meeting.

Reconstitution of By-law group

Bargaining Support teams:

Communications – President Ausubel will put out another call for volunteers.

Survey—Rod Elsdon, Luke Gunderson, Carol Hutte, Angela Sadowski, Melissa DiLorenzo. The negotiators were asked to get in touch with those people to get started on surveys. President Ausubel will share the Survey Monkey login with the negotiators.

Research—Jean Oh.

President Ausubel will put out a call for more volunteers.

New Business

Floor Items

Adjournment: Meeting adjourned at 1:45pm. Next Meeting – March 11

CCFA Calendar (Partial)

3/1-3 CTA Equity & Human Rights Conference—San Jose

March Spring CCFA elections

3/6 SOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course

3/11 CCFA Rep Council

3/22-24 CTA Good Teaching Conference South—Garden Grove

Visit <http://www.cffa.us/> for more information on CCFA

- 3/25 CCFA Rep Council
- 4/8 CCFA Rep Council
- 4/22 CCFA Rep Council
- 4/26-28 CCA Spring Advocacy Conference—Irvine
- 5/6 CCFA Rep Council
- 5/8 Negotiations interest list due for May Board meeting
- 5/13 CCFA Rep Council (if necessary)
- 5/22 SCOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course