

MINUTES OF THE CCFA REP COUNCIL MEETING ON

**February 24, 2020**

**Room BEB - 204 from 12:30 p.m. to 1:50 p.m.**

**REPS ATTENDING FROM THE FOLLOWING FACULTY GROUPS:**

FULL-TIME COMMUNICATION STUDIES

Jo Alvarez (Term expires 5/31/2021), Present

FULL-TIME ENGLISH

Daniel Keener (Term expires 5/31/2020), Present

FULL-TIME ASL, CHINESE, SPANISH, ESL

Vacant

FULL-TIME ACCOUNTING, ADMIN/CRIM JUSTICE, BUS/OFFICE TECH, BUSINESS ADMIN, CIS

Steve Siedschlag (Term expires 5/31/2020), Present

FULL-TIME MATH

Ted Jenkins (Term expires 5/31/2021), Absent

FULL-TIME BIOLOGICAL SCIENCES

Shannon Jessen (Term expires 5/31/2021), Present via Teleconference

FULL-TIME ASTRONOMY, CHEMISTRY, GEOGRAPHY, GEOLOGY/EARTH SCIENCE, PHYSICS

Mark Padilla (Term expires 5/31/2020), Absent

FULL-TIME ANTHROPOLOGY, POLITICAL SCIENCE, SOCIOLOGY

Kevin Cameron (Term expires 5/31/2020), Absent

FULL-TIME PSYCHOLOGY, ECONOMICS, CHILD DEVELOPMENT

Angela Sadowski (Term expires 5/31/2021), Absent

FULL-TIME HISTORY, PHILOSOPHY, EDUCATION

Tim Greene (Term expires 5/31/2021), Absent

FULL-TIME ART, ART HISTORY

Pamela Valfer (Term expires 5/31/2021), Present

FULL-TIME BROADCASTING, CINEMA, DANCE, MUSIC, PHOTOGRAPHY, THEATER

Sheila Malone (Term expires 5/31/2020), Present

FULL-TIME ADN, LVN, CAN; DENTAL TECH, PHARMACY TECH, RADIOLOGICAL TECH, GERONTOLOGY

Rachel Arciniega (Term expires 5/31/2020), Absent; on leave

FULL-TIME INSTRUCTIONAL SUPPORT, LIBRARY, FSC

Mellanie Reeve (Term expires 5/31/2020), Absent

FULL-TIME COUNSELING

Vacant

FULL-TIME DPS, EOPS, CAREER DEVELOPMENT

Kristen Burleson (Term expires 5/31/2020), Present

FULL-TIME AERO TECH, AUTO TECH, INDUSTRIAL ELEC, FIRE TECH, HOTEL AND  
FOOD SERVICE

Bruce Osburn (Term expires 5/31/2021), Absent

FULL-TIME KINESIOLOGY, NUTRITION, AND ATHLETICS

Jeff Harlow (Term expires 5/31/2021), Present

PART-TIME SOCIAL SCIENCE

Luke Gunderson (Term expires 5/31/2020), Present

PART-TIME BEHAVIORAL SCIENCE

Carolyn Ward (Term expires 5/31/2021), Present via teleconference

PART-TIME MATHEMATICS

Kevin Baccari (Term expires 5/31/2020), Present via teleconference

PART-TIME PHYSICAL AND LIFE SCIENCE

Vacant

PART-TIME KNA, COUNSELING, LIBRARY, INSTRUCTIONAL SUPPORT

Vacant

PART-TIME HEALTH SCIENCES AND STUDENT HEALTH CENTER

Vacant

PART-TIME ENGLISH

Kelley Lyons (Term expires 5/31/2020), Present via teleconference

PART-TIME OTHER LANGUAGE ARTS AND VISUAL/PERFORMING ARTS

Kathryn Wood (Term expires 5/31/2021), Present via teleconference

PART-TIME BAT AND CTE

Jay Scott (Term expires 5/31/2020), Present via teleconference

CHINO SITE REPRESENTATIVE

Vacant

FONTANA SITE REPRESENTATIVE

Sean Connelly (Term expires 5/31/2020), Present via teleconference

LGBTQ+ REPRESENTATIVE

Sheila Malone (Term expires 5/31/2020), Present

GENDER EQUITY REPRESENTATIVE

Vacant

HUMAN RIGHTS REPRESENTATIVE

Vacant

**OFFICERS/COMMITTEE CHAIRS**

**PRESIDENT**

Jonathan Ausubel, x6937, term expires 5/31/2021, Present

**VICE PRESIDENT**

Rod Elsdon, x6434, term expires 5/31/2020, Present

**INTERIM SECRETARY**

Vicki Tulacro, x6944, term expires 5/21/2020

**TREASURER**

Diana Cosand, x6410, term expires 5/31/2020, Present

**MEMBERSHIP CHAIR**

Luke Gunderson (Term expires 5/31/2020), Present

**GRIEVANCE OFFICERS**

Bruce Osburn (x6862), Absent

Naomi McCool (x6267), Present

Vacant

**PAC CHAIR**

Marlene Soto (Term expires 5/31/2020), Present via teleconference

**PAC TREASURER**

Cynthia Parker (Term expires 5/31/2020), Absent

**NEGOTIATORS**

Monica Carter (Term expires 5/31/2019), Absent

Jo Alvarez (Term expires 5/31/2020), Absent

Bret McMurrin (Term expires 5/31/2021), Present

Shelley Eckvahl – Alternate negotiator (ratification), Absent

GUESTS: Stacey Delaune, Robin Devitt

### **Call to order**

The meeting was called to order at 12:

### **Approval of minutes: February 10, 2020**

Shelia moved to approve the minutes. Kristen Burleson seconded

Accepting the minutes as amended: all in favor, 0 abstentions

The motion carried unanimously.

### **Approval of agenda**

Motion to approve the agenda: Luke Gunderson moved and Diana Cosand seconded

Agenda moved without objection

### **Officers' Reports**

#### A. President: Jon Ausubel

- a. President Ausubel reported that the notes from Presidents Cabinet are available on the Google Drive.
- b. An extensive list of Community College legislative bills and CCA current positions on them appears on the Google Drive.
- c. Mel Siddiqi's office has released an initial Measure P Projects timeline.
- d. CCFA has submitted to the District an EERA Request for Information regarding the use of Success Guides and Transcript Evaluators over concern that the District may be taking work out of the unit.
- e. March 3 election update: President Ausubel has networked with local schools and asked them to spread the word with faculty.
- f. Based on February membership numbers, group representation for 2020-2021 Rep Council has remained almost entirely consistent with this year. The only change is that English FT will have two Rep seats since there are now 24 full-time members in English.

#### B. Vice President: Rod Elsdon—No report

#### C. Secretary: Vicki Tulacro—No report

#### D. Treasurer: Diana Cosand

- a. \$144 to Kristen for half the winter conference hotel
- b. \$293 to Luke to two STRS workshops and reader session

### **Committee Reports**

- A. Bargaining: Jo Alvarez, Monica Carter, and Bret McMurrin: Negotiators continue to meet and are working on Article 18 (wages, hours, and working conditions), readers' group met two weeks ago. Progress is good. Working on collecting data for lectures and labs. Give lab reports information to Brett McMurrin (include all before/after lab work).
- B. By-law group: Bret McMurrin (chair), Kevin Baccari, Diana Cosand, Rod Elsdon, Vince Nobile, Marlene Soto
- C. Calendar: Rod Elsdon and Rachel Arciniega

- D. Dual Enrollment committee: Jon Ausubel and Erik Jacobson
- E. Elections: Kevin Baccari (chair), Alif Wardak, and vacant
  - a. Election Committee has adopted standing rules for chapter elections to submit to CCFA (Google Drive)
  - b. Action-item for the next meeting
  - c. There are two nominations for the Modern Language group. Elections for the groups are conducted only in the group. Election announcement for that group will be forthcoming.
- F. Evaluations Forms Committee: Kevin Cameron and Erik Jacobson
- G. Equity Team: Sheila Malone, vacant, and vacant
  - a. Planning on a Pride Week in May in conjunction with Lavender Coalition and possibly the theatre and the museum.
- H. Grievance Committee: Kristen Burleson, Naomi McCool, and Bruce Osburn— Noise in PS buildings, Success Guides, PT assignment, office hours, and tier processes (monitor)
- I. Health and Safety Committee: Bret McMurrin
- J. Labor, Management Committee: Monica Carter, Shelley Eckvahl and Jon Ausubel – Reduced workload; leave with deduction; Ed Code 87482.5; electronic student evals; timeliness of employment contracts; Dual Enrollment; course scheduling; Online orientations and FLEX/professional development; PT assignment, office hours, and tier processes; Online office hours; PT availability form.
- K. Membership: Kevin Baccari & Luke Gunderson (co-chairs)
  - a. 208 full-time out of
  - b. 146 part-time, 17% rate
  - c. Membership will meet to write letters to non-members, CCA will fund 7 hours of labor, Luke asking for CCFA to fund 7 other hours in labor
  - d. CCFA's 40<sup>th</sup> Anniversary: Founded in May 1980, Do we want to hold a celebration and invite founding members of CCFA to honor their work. Perhaps a luncheon or a daytime event.
  - e. Jon will call around to find a restaurant/hotel. Naomi suggested perhaps a plaque and/or certificates to honor their work.
- L. PAC: Marlene Soto PAC (Chair), Bret McMurrin, and Cynthia Parker (Treasurer)
- M. Sixteen-week calendar task force: Jo Alvarez & Mellanie Reeve
  - a. Update from Mellanie Reeve: In the last meeting we discussed areas and programs that would be impacted by moving to a 16.5 week calendar. The task force will be sending out a survey to classified, faculty, and management in early March to get everyone's ideas on areas impacted.

## Old Business

- A. Bargaining Support teams:
  - a. Communications— Pak Tang, Bruce Osburn, Kevin Cameron
  - b. Survey—Rod Elsdon, Luke Gunderson, Carol Hutte, Angela Sadowski, Melissa DiLorenzo
  - c. Research—Marlene Cianchetti, Jeff Laguna, Jean Oh

## New Business

## **Floor Items**

**Adjournment:** Next Meeting –March 9, 2020  
President Ausubel adjourned the meeting at 1:40pm

CCFA Calendar (Partial)

2019-2020 CCFA/CCA/CTA/NEA Calendar  
CCFA events CCA events CTA events NEA/Other events

2/7-9 CCA Winter Conference, Doubletree, San Diego  
2/10 CCFA Rep Council  
2/24 CCFA Rep Council  
2/25 Service Center One Presidents Mtg. #3 & Cord. Bargaining #2 (Azusa)  
2/27 Chaffey College Governing Board meeting  
2/28-3/1 CTA Equity & Human Rights Conference  
3/3 Election Day  
3/9 CCFA Rep Council  
3/11 Service Center One Dinner #3 & COAT  
3/13-15 CTA Good Teaching Conference South, Hyatt, Garden Grove  
3/23 CCFA Rep Council  
3/26 Chaffey College Governing Board meeting  
3/27-29 CTA State Council, Westin Bonaventure, Los Angeles  
3/31 Cesar Chavez Day  
4/6 CCFA Rep Council  
4/15 Service Center One Presidents Meeting #4  
4/20 CCFA Rep Council  
4/23 Chaffey College Governing Board meeting  
4/24-26 CCA Spring Conference, Hilton, Irvine  
5/4 CCFA Rep Council  
5/13 Service Center One WHO Awards  
5/21 Service Center One Dinner #4 (Thursday)  
5/21 Chaffey College Commencement  
5/25 SCONE Coordinated Bargaining #3  
5/28 Chaffey College Governing Board meeting  
6/5-7 CTA State Council, Westin Bonaventure, Los Angeles  
6/25 Chaffey College Governing Board meeting  
7/1-6 NEA Representative Assembly, Atlanta  
7/16-19 CTA Presidents' Conference, Fairmont, San Jose