

MINUTES OF THE CCFA REP COUNCIL MEETING ON

August 27, 2018

Room BEB - 204 from 12:30 p.m. to 1:50 p.m.

REPS ATTENDING FROM THE FOLLOWING FACULTY GROUPS:

1. PART-TIME FACULTY

- a. Kevin Baccari, present via teleconference
- b. Carolyn Ward, present via teleconference

2. BUSINESS, APPLIED TECHNOLOGY & HOSPITALITY MANAGEMENT

- a. Steve Siedschlag, absent
- b. Bruce Osburn, present

3. COUNSELING, EOPS, DPS, KINESIOLOGY, & NUTRITION

- a. Kristen Burlison, present
- b. *Vacant*

4. HEALTH SCIENCES

- a. Rachel Arciniega, present
- b. Marlene Soto, present via teleconference

5. LANGUAGE ARTS

- a. Sean Connelly, present via teleconference
- b. Daniel Keener, present

6. INSTRUCTIONAL SUPPORT & LIBRARY SERVICES

- a. Greg Creel, present
- b. Mellanie Reeve, present

7. MATHEMATICS & SCIENCE

- a. Mark Padilla, present
- b. Brad Hughes, present

8. PAC AT-LARGE

- a. Bret McMurrin, present

9. SOCIAL & BEHAVIORAL SCIENCES

- a. Kevin Cameron, present
- b. Vince Nobile, present

10. VISUAL & PERFORMING ARTS, INTERIOR DESIGN & FASHION DESIGN

- a. Erik Jacobson, present via teleconference
- b. Cynde Balent

EQUITY TEAM REPRESENTATIVES:

1. HUMAN RIGHTS

- a. Deana Hernandez, present via teleconference

2. LGBTQ+

- a. Sheila Malone, present

3. WOMEN'S ISSUES

- a. Rose Ann Osmanian, absent

CHINO SITE REPRESENTATIVE:

Vacant

FONTANA SITE REPRESENTATIVE:

Ava Nguyen, absent

VISITORS:

Jo Alvarez, Communication Studies
Cindy Walker, Faculty Success Center
Jeff Harlow, Kinesiology, Nutrition, & Athletics
Monica Carter, Political Science

OFFICERS/COMMITTEE CHAIRS:

- 1. PRESIDENT:** Jonathan Ausubel (652-6937), present
Language Arts

- 2. VICE PRESIDENT:** Rod Elsdon, present
Mathematics & Science

- 3. SECRETARY:** Emily Avila-Teegarden, present
Mathematics & Science

- 4. TREASURER:** Diana Cosand, present
Mathematics & Science

- 5. MEMBERSHIP CHAIR:** Luke Gunderson, present
Social & Behavioral Sciences

- 6. GRIEVANCE OFFICERS:** Jonathan Ausubel (652-6937), present
Language Arts

Bruce Osburn (652-6862), present
Business, Applied Technology and Hospitality Management

7. PAC CHAIR: Marlene Soto, present via teleconference
Health Sciences

8. PAC TREASURER: Cynthia Parker, absent
Social & Behavioral Sciences

9. ALTERNATE NEGOTIATOR: Shelley Eckvahl, absent
Health Sciences

Office	Name	Term expires
President*	Jon Ausubel	5/31/2019
Vice President*	Rod Elsdon	5/31/2020
Secretary*	Emily Avila	5/31/2020
Treasurer*	Diana Cosand	5/31/2020
Membership Chair	Luke Gunderson	5/31/2019
PAC Chair	Marlene Soto	5/31/2019
PAC Treasurer	Cynthia Parker	5/31/2019
PAC At-large	Bret McMurrin	5/31/2019
Grievance Officer	<i>Paula Snyder</i>	8/27/2018
Grievance Officer	Bruce Osburn	5/31/2019
Negotiator	<i>Vacant</i>	5/31/2020
Negotiator	<i>Vacant</i>	5/31/2021
Negotiator	<i>Vacant</i>	5/31/2019
Alternate Negotiator	Shelley Eckvahl	TBD
LGBTQ+ Representative	Sheila Malone	5/31/2019
Women's Issues Representative	Rose Ann Osmanian	5/31/2019
Human Rights Representative	Deana Hernandez	5/31/2019
BAT&HM Representative*	Bruce Osburn	5/31/2019
BAT&HM Representative*	Steve Siedschlag	5/31/2020
C&KNA Representative*	<i>Vacant</i>	5/31/2019
C&KNA Representative*	Kristen Burleson	5/31/2020
Chino Site Representative	<i>Vacant</i>	5/31/2019
Fontana Site Representative	Ava Nguyen	5/31/2019
HS Representative*	Rachel Arciniega	5/31/2020
HS Representative*	Marlene Soto	5/31/2019
IS&LS Representative*	Greg Creel	5/31/2019
IS&LS Representative*	Mellanie Reeve	5/31/2020

LA Representative*	Daniel Keener	5/31/2020
LA Representative*	Sean Connelly	5/31/2019
M&S Representative*	Mark Padilla	5/31/2019
M&S Representative*	Brad Hughes	5/31/2020
Part-time Representative*	Kevin Baccari	5/31/2020
Part-time Representative*	Carolyn Ward	5/31/2019
S&BS Representative*	Kevin Cameron	5/31/2020
S&BS Representative*	Vince Nobile	5/31/2019
V&PA Representative*	Cynde Balent	5/31/2020
V&PA Representative*	Erik Jacobson	5/31/2019

* 22 voting representatives **Quorum = 12**

I. Call to order

President Ausubel called the Representative Council to order at 12:35 p.m.

II. Approval of minutes: May 14, 2018 (attachment & Handout)

Representative Osburn moved to approve the May 14 minutes. Representative Creel seconded the motion. The minutes were approved with corrections.

III. Approval of agenda

President Ausubel would like to revise today's agenda to add membership dues as an action item. Representative Gunderson would like to correct the expiration date of his term to 2020. Representative Cameron moved to approve the agenda. Representative Malone seconded the motion. The motion carried.

IV. Officers' Reports

A. President: Jon Ausubel

i) Officer & Special rep nominations for 2018-2019 (action items)

- (1) Grievance officer: Naomi McCool (2018-2020)
- (2) Chino site rep: Robin Ikeda

President Ausubel nominated Naomi McCool to serve as Grievance Officer and nominated Robin Ikeda to serve as Chino Site Representative.

Representative Creel moved to approve the nominations. Representative Osburn seconded the nominations. The motion carried.

ii) Evaluation Presentation to NFO

President Ausubel asked for volunteers to give a presentation on Evaluations to New Faculty Orientation (NFO) on September 7, 10:30 a.m. to 12:00 p.m. in HS-101. Vice President Elsdon and Representative Osburn volunteered.

iii) Rep for funding formula stakeholders meeting

President Ausubel asked for volunteers to attend the initial meeting to determine if CCFA should be present in this process. Vice President Elsdon volunteered.

- iv) Anti-immigrant Fliers
President Ausubel reported that someone posted anti-immigration flyers in the Language Arts building. The flyers did not have an approval to post stamp on them. Dean Brunelle and Vice President of Student Services Bishop did a sweep of the campus to remove the flyers. It was recommended that, if found posted, the flyers should be reported to deans.
- v) Convocation and Flex Requirements
President Ausubel reported that there was confusion among faculty about how participation in convocation was counted toward Flex requirements. The issue will be discussed in labor management committee today.
- vi) June District Q report (attachment)
- vii) Janus follow-up: Opt-outs contact
- viii) August Governing Board meeting
- Ix) Local Dues
President Ausubel asked the Council to consider what the local dues should be for this year. Representatives clarified what the dues are used for, as well as what they are not used for. Vice President Elsdon moved to keep the local dues the same for another year: \$100 annually for full-time members, \$5 annually for part-time members. Representative Creel seconded the motion. The motion carried.

B. Vice President: Rod Elsdon

- i) C&KNA Rep Vacancy
Vice President Elsdon reported that there is a vacancy for representative for C&KNA. Krysten Burleson was asked to send out call for nominations. Discussion ensued regarding what to do about this and other vacancies, especially for negotiators. Vice President Elsdon moved to have elections to fill the empty negotiator positions. Representative Hughes seconded the motion. The motion carried.

C. Secretary: Emily Avila
There is nothing to report.

D. Treasurer: Diana Cosand
Treasurer Cosand reported the balances in CCFA accounts. She wrote four checks: The first check was to pay President Ausubel for work done over the summer, a second check to Marie Vitale to reimburse expenses of attending the National Education Association Representatives Assembly, a third check to Jin Liu to reimburse expenses of attending the National Education Association Representatives Assembly, and a fourth check to Membership Chair Gunderson for membership chair work.

V. Committee Reports

- A. Bargaining: Shelley Eckvahl
- B. By-law group—Cynde Balent, Rod Elsdon, Manar Hijaz, Bret McMurrin, Vince Nobile, & Marlene Soto
- C. Calendar: Kim George and Rod Elsdon
- D. Elections: Greg Creel, [vacant], and Alif Wardak
- E. Evaluations Forms Committee: Bret McMurrin and Erik Jacobson
 - a. DE forms for Canvas
 - b. Use forms on the Z-drive
- F. Equity Team: Deanna Hernandez, Sheila Malone, Rose Ann Osmanian
- G. Grievance Committee: Jon Ausubel, Paula Snyder and Bruce Osburn—Tier list; offer/no offer messages; tier loophole; Improvement plan goals; 0.8 FTEF overage; HS investigation
- H. Health and Safety Committee: Bret McMurrin
 - a. Class cancellation best practices (Handout)
- I. Labor, Management Committee: Greg Creel, Shelley Eckvahl and Jon Ausubel –Teleconferencing between Chaffey sites; Fontana space allocation; FT/PT STRS leave conversion; assignment of part-time faculty; Health & Safety; EOE in third-level interviews; load factor for PT office hours; PT office hour roll-out
- J. Membership: Luke Gunderson
- K. PAC: Marlene Soto PAC Chair

VI. Old Business

- A. 16-week calendar task force--Bret McMurrin & Mellanie Reeve
- B. Dual Enrollment committee—Luke Gunderson & Jon Ausubel
- C. By-laws revision update (action item) (Handout)

President Ausubel shared the latest revision of the by-laws made after meeting with Gayle Bilek at CTA. Vice President Elsdon shared a letter from CTA stating that only template B can be used because CCFA has a Representative Council. Vice President Elsdon shared template B. Intense discussion ensued about how to move forward. Representative Cameron moved to vote on the nine options (highlighted in blue in the revised by-laws) at the next meeting. Representative Osburn seconded the motion. Vice President Elsdon and Treasurer Cosand stated that it should go to the by-laws committee first to follow proper procedure. Representative Cameron removed his motion. Vice President Elsdon agreed to convene the by-laws committee to rewrite the by-laws and present them to the council.
- D. By-laws amendments—Second reading (action item) (Handout)

- E. RA Reports: Maria Vitale (written) The
National Education Association's Representatives Assembly was held in Minneapolis, Minnesota this year from June 30th to July 5th. I was excited to be part of the process, giving my input for the benefit of the members present at the assembly, along with those who are part of the union but could not attend. Each morning, the California Caucus was in session to discuss pertinent matters and voting decisions. Delegates can approach a microphone to speak for an item, against it, or to ask a question. We were given a publication each day with an updated list of the new business items. Delegates can create new business items by filling out the paperwork and gaining at least fifty signatures. Once this is done, the item will be added to the list of those being voted on at the convention center. After learning the routine, I was able to focus on the items being discussed and listen to those speaking at the many microphones placed throughout the voting floor. The entire experience was overwhelming at first but easy to follow once the RA began. Attending the RA was beneficial to me because I was able to vote on behalf of the CCFA and listen to the different aspects of each proposal. CCFA was represented at the RA for the first time this year which gave our union a voice amongst those from across the country. I am interested in attending the RA in the future to focus on the new business items created by the attending delegates.

VII. New Business

- A. Resolution of Support for the Bond Measure (action item) (attachment)
President Ausubel reported that in order for us to get support from CTA to support the bond measure P, the Representative Council must pass a resolution to support Measure P. There was discussion about how Measure P relates to Measure L, about the community support for Measure P, and about the plans for promoting Measure P. President Ausubel read the resolution to the Representative Council. Representative Osburn moved to approve the resolution. Treasurer Cosand seconded the motion. The motion carried.
- B. Communications Committee

VIII. Floor Items

IX. Adjournment

President Ausubel moved to adjourned the Representative Council at 1:50 p.m. Treasurer Cosand seconded the motion. The meeting adjourned.

Next Meeting –September 10

X. CCFA Calendar

- 8/27 CCFA Rep Council
9/5 My Retirement System financial planning workshop 12:30-2PM

9/10 CCFA Rep Council
9/24 CCFA Rep Council
10/8 CCFA Rep Council
10/8 Pension2 financial planning workshop 4-6PM
10/10 SOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course
10/17 CCFA General Membership Meeting #1 –College Hour WH-142
10/12-14 CCA Fall Membership Conference—San Jose
10/22 CCFA Rep Council
11/5 CCFA Rep Council
11/6 Election Day
11/19 CCFA Rep Council
11/29 My Retirement Decisions financial planning workshop 2-4PM
12/8-10 CTA GLBT Conference—San Jose
12/3 CCFA Rep Council
1/17 SOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course
1/18-20 CTA Issues Conference—Las Vegas
2/8-10 CCA Winter Collective Bargaining Conference—San Diego
3/1-3 CTA Equity & Human Rights Conference—San Jose
3/6 SOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course
3/22-24 CTA Good Teaching Conference South—Garden Grove
4/26-28 CCA Spring Advocacy Conference—Irvine
5/22 SOne Council Dinner 4:30-9PM San Dimas Canyon Golf Course