

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHAFFEY COMMUNITY COLLEGE DISTRICT
AND
CHAFFEY COLLEGE FACULTY ASSOCIATION
REGARDING THE JUNETEENTH HOLIDAY

The Chaffey Community College District ("District") and Chaffey College Faculty Association ("Association") enter this Memorandum of Understanding ("MOU") regarding full-time instructional support faculty service-day requirements and the upcoming Juneteenth District-observed holiday. This MOU shall be in effect beginning and ending June 20, 2022. At the end of this agreement, unit members return to work under the status quo working terms and conditions that are set forth in the current Association-District Collective Bargaining Agreement ("CBA").

On or around October 21, 2021, the Chaffey Community College District Governing Board declared Juneteenth a school holiday to be first observed in June 2022. Prior to the District observing Juneteenth as a school holiday, some instructional support faculty were scheduled to work (Monday, June 20, 2022). Due to the contractually required 196-service days and the limited remaining days in the academic year to "make up" this day to observe the school closure day, the parties agree that for the 2022 year only, full-time instructional support faculty who were previously scheduled to work on June 20, 2022, will be credited with working remotely on the Juneteenth holiday, which is observed on Monday, June 20, 2022.

1. The District, the Association, and its full-time bargaining unit members agree that for the Juneteenth District-observed holiday this year, June 20, 2022, the District will provide a remote assignment credit for the scheduled day.
2. Instructional support full-time faculty shall complete their load of 32 hours for the week of June 20, 2022.
3. In the future, instructional support full-time faculty shall not recommend and will not be scheduled to work on the Juneteenth holiday.
4. Instructional support part-time faculty who were scheduled to work on Monday, June 20, 2022, shall not work on that day nor receive compensation for that day.

This MOU is being entered into solely under the context and circumstances of the 2022 year and is non-precedent setting.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding this ___ day of ____ 2022.

Chaffey College Faculty Association



Association



Date

Chaffey Community College District



District



Date